



## CUPE LABOUR UPDATE FOR FAMILIES

**October 31, 2022**

Dear UCDSB Parents and Guardians,

As you have likely heard in the news and read on social media, the Canadian Union of Public Employees (CUPE) is currently negotiating new collective agreements at the provincial and local levels. As a result of how negotiations are progressing at the provincial level, CUPE provided notice on Sunday, Oct. 30 that if a deal is not reached before Friday, Nov. 4, they will proceed with a full withdrawal of services and go on full strike.

However, late yesterday evening, Minister of Education Stephen Lecce said the provincial government plans to bring legislation forward to keep schools open and keep students in class.

Within the UCDSB, CUPE represents several employee groups, including custodial/maintenance staff, school office and clerical staff, educational assistants, early childhood educators, library workers, and information technology staff.

CUPE makes up approximately 25 per cent of the UCDSB workforce and holds critical positions that support our students and school system. If CUPE were to engage in a full withdrawal of services, the UCDSB would need to close schools.

Also, community use of our schools would be suspended and there could be an impact to some of the daycare providers that operate out of our schools.

While the UCDSB is not directly involved in the provincial negotiations, we remain hopeful that labour discussions will continue to have minimal impacts on schools.

Thank you,  
Upper Canada District School Board