













Bruce Monkman



UCDSB

North Grenville DHS

Robert Brooks



Robert Brooks and Bruce Monkman, both intermediate teachers at North Grenville District High School are award recipients for their ongoing and constant effort to demonstrate the six qualities of Service Excellence in their teaching roles.

Culture of Care

These two teachers created a culture of care within their school when they worked together to engage, inspire and empower one particular student who had previously been anxious and apprehensive of starting at NGDHS. The parents have said that Robert and Bruce have made an impact on their son's life that will be remembered for years to come.

Robert Brooks



Individualized Care

When this same student struggled with his classwork, both teachers would meet with him at recess or lunch to help ensure he understood the concepts and the work. Their patience and kindness toward this student resulted in a trusting relationship that allowed the student to share ideas, something he previously was averse to.

Above and Beyond

Bruce is often seen as a school-yard alliance, talking with students when they are feeling down or just need a friend. Robert shows his companionship by staying after class with students if they are not ready to head out to the schoolyard.

Recognized and Valued

This team recognizes and values their students by motivating and inspiring them to believe in themselves and dream big. They encourage and praise their students' successes and inspire them to continue achieving.

Collaboration and Communication

The duo provides excellent communication with their class and families. In addition to grading papers, quizzes, tests and homework, they update the class website with the assignments, notes and due dates so everyone can stay up to date.

Action Start to Finish

Robert and Bruce believe in their students and give them the courage and self-confidence to succeed in school and beyond.

For their genuine nature, energy, enthusiasm and dedication as educators, the Upper Canada District School Board is proud to honour Robert and Bruce with a Service Excellence Award.