













# Tagwi Secondary School Administrative Team





Ewen McIntosh, Laurie Hume & Crystal Parks

Principal Ewen McIntosh and Vice-Principals Laurie Hume and Crystal Parks are award recipients for their ongoing and constant leaderships efforts that exemplifies the six qualities of Service Excellence.

# **Culture of Care**

This team demonstrates a culture of care by fostering awareness and thinking that aligns with the Board's mission of Preparing All Students for a Successful Life.



## **Individualized Care**

The Tagwi admin team demonstrates individualized care by championing student-focused programming through a wide range of interventions and supports. As well, they make everyone feel recognized and valued by maintaining an "open-for-discussion" policy with staff, students and families.

# **Above and Beyond**



From sourcing and installing outdoor classes to connecting staff to 'just in time' learning opportunities amidst the COVID-19 pandemic, this team is always looking for creative solutions to help teacher manage their workload and improve the student experience, especially during times of uncertainty.

#### Recognized and Valued

Through calm and steady leadership, Ewen, Laurie and Crystal prioritize student learning while ensuring teachers and support staff feel valued in the work; they encourage staff self-care and keep wellness- both amongst students and staff- at the forefront.

### **Collaboration and Communication**

The trio demonstrates collaboration and communication by actively problem solving with staff, especially in cases where students struggle. Staff feel their professional opinion is respected and the team asks for staff input when deciding the next steps for a student.

## **Action Start to Finish**

The team follows through with ensuring student supports are working, and lead adjustments when necessary. This follow through leads to a high degree of relational trust and students frequently and comfortably turn to them for support.

For their leadership and dedication as educators, the Upper Canada District School Board is proud to honour Ewen, Laurie and Crystal with a Service Excellence Award.